Cadet Leadership Assessment

STAFF PROPONENT IS U.S. ARMY CADET COMMAND (G3)

Training Event (Garrison, (FTX), Committee):	PANTHER FTX	Spot Report ☐
CADET Name: **Doe, John**	Circle one: SL PSG (PL)	REG/PLT:

Background:
22 JUN 23
PL on Day 2 of Panther FTX
1st SOAR Card for CDT Doe during a FTX
Platoon morale is at a moderate level
Platoon SOPs are starting to firm up
CDT Doe is well-liked by close battle buddies, while tolerated by all others.

Situation: (Describe behavior and impact on mission and or Soldiers)
Mission: Raid
High Temp 98
30% chance of rain during execution
1000M movement
1130 SP, NLT 1330 Mission Complete
Enemy strength – 1 SQD
Enemy capabilities – AK-47s, poss. RPG
Adjacent PLTs to the left and right

Observation: (Describe behavior and impact on mission and or Soldiers)

OPORD/TLPs (1000-1130)

WARNO was incomplete and did not follow 5-paragraph format. (____)
Disregarded 2SL suggestion to brief critical information. Subordinate leader left the brief visibly defeated. (____)
Took recommendations from multiple sources to incorporate into the planning process. (____)
PL did not task a subordinate element to build a terrain model until receiving coaching from the OC/T. (____)
OPORD briefed out of order. Scheme of Mvmt & Maneuver briefed after Sustainment. Created confusion among leaders. (____)
Failed to identify special teams during OPORD brief. (____)
Emphasized priority of rehearsals prior to movement. Utilized PSG to ensure guidance was followed. (____)
Unusually hot day. PL & PSG conferred to request arm immersion for a 2nd time prior to SP. (____)

MOVEMENT (1130-1300)

When moving from the halt, PLT elements maintained spacing in order to prevent personnel from massing. (____)
Showed decisiveness to adjust movement when confronted with a natural obstacle not depicted on the map. (____)
PL lost a map during the leader's recon. (____)

ACTIONS ON OBJ (1300-1330)

Maintained control of the PLT. SLs responded well to PL directions and guidance throughout actions on. (____)
EPW special teams did not respond when called. (____)
PLT did not find enemy intelligence products. (____)
Quickly and calmly reported to higher HQ after actions on the objective were complete. Included all pertinent information and left no unanswered questions. (____)

Sustain (add comments on reverse)	Improve (add comments on reverse)
1.	1.
2.	2.
3.	3.

Reinforce & Recommend: (Note appropriate feedback, praise, or correction, and recommendations for action to sustain / improve leader behavior)

Discussion for sustained attributes and competencies from front side:

1.

2.

3.

Discussion for improved attributes and competencies from front side:

1.

2.

3.

Additional comments:

Overall Assessment (Circle one): **E P C U**

Reviewer Initials (CTO / 1SG):

Date:	Evaluator Name:
Cadet Signature	Evaluator Signature