

VIOLENCE OF ACTION	Squad gains and maintains the initiative on the OBJ	ATP 3-21.8- Appendix A (Direct Fires)	CANDIDATE ENSURES OVERWHELMING FIREPOWER IS BROUGHT TO BEAR ON THE ENEMY FORCE. CANDIDATE CLEARLY COMMUNICATES TO THE TEAM LEADERS AND ENSURES SQUAD IS AGGRESSIVELY ENGAGING THE ENEMY. SUPPORT BY FIRE ELEMENT HAS ESTABLISHED A BASE OF FIRE AND THE ASSAULT ELEMENT IS POSTURED TO MOVE THROUGH THE OBJECTIVE. THE SQUAD LEADER IS POSITIONED IN THE BEST LOCATION TO MAKE QUICK DECISIONS. CANDIDATE DOES NOT HESITATE WHILE MAKING DECISIONS.	CANDIDATE MOSTLY ENSURES SQUAD IS AGGRESSIVELY ENGAGING THE ENEMY, WITH LIMITED HESITATION IN DECISION-MAKING. SUPPORT BY FIRE AND ASSAULT ELEMENTS ARE POSITIONED APPROPRIATELY AND CASUALTY PRODUCING WEAPONS ARE ENGAGING THE ENEMY. REMEDIAL ACTIONS ARE PERFORMED WITHOUT HESITATION ACROSS THE SQUAD.	CANDIDATE DEMONSTRATES EXTREME HESITATION AND INACTION. CANDIDATE DOES NOT DEMONSTRATE COMMAND AND CONTROL OF THE ELEMENT, AND SHOWS NO ABILITY TO RESOLVE PROBLEMS. SQUAD CANNOT ACHIEVE FIRE SUPERIORITY AND OFFER IS "DEFEATED" BY THE PTO/CADRE.
FIRE CONTROL MEASURES	SL effectively controls direct fire using PACE, shift and lift plan, and briefed triggers. Fratricide is an automatic NO-GO.	ATP 3-21.8- Appendix A (Direct Fires)	CANDIDATE INITIATES SHIFT/LIFT COMMUNICATION METHOD AND RECEIVES CONFIRMATION THAT SHIFT/LIFT METHOD IS RECEIVED. CANDIDATE UTILIZES TRIP'S AND OR TRIGGERS APPROPRIATELY. TARGET PRIORITIZATION IS EMPHASIZED; CANDIDATES ELIMINATE GREATEST THREAT FIRST WITHIN THE ENGAGEMENT AREA. NO FRATRACIDE OCCURS. CANDIDATE CONTROLS RATES OF FIRE.	CANDIDATE INITIATES SHIFT/LIFT FIRE, AND RECEIVES CONFIRMATION PRIOR TO MOVEMENT. USE OF TRIPS AND TRIGGERS IS LIMITED OR NON-EXISTENT; SECTORS OF FIRE ARE ESTABLISHED. NO FRATRACIDE OCCURS.	FRATRACIDE OCCURS; OR NO CONTROL IS EXERCISED OVER THE ELEMENT DURING ENGAGEMENT. NO SECTOR OF FIRES ARE ESTABLISHED.
SPECIAL TEAMS	Utilizes appropriate special teams at the appropriate time	TC 3-21.76 CH 7-2/3	CANDIDATE UTILIZES THE ASSIGNED ELEMENT FOR SPECIAL TEAMS, WITHOUT COMPROMISING SECURITY. TEAMS KNOW WHO THEY ARE, AND KNOW HOW TO EXECUTE THE ASSIGNED TASK. SQUAD LEADERS ISSUES A TASK, CONDITION AND STANDARD TO EACH TEAM ASSIGNED. PW (IF APPLICABLE) IS COLLECTED AND REPORTS ARE BEGINNING TO BE GENERATED.	CANDIDATE INITIATES SPECIAL TEAMS, BUT DOES NOT ISSUE A CLEAR TASK, CONDITION AND STANDARD. CANDIDATE CONDUCTS SPECIAL TEAMS IN THE APPROPRIATE SEQUENCE. CANDIDATE MOSTLY CONTROLS TIME ON THE OBJECTIVE.	CANDIDATE INITIATES SPECIAL TEAMS OUT OF SEQUENCE, AND/OR COMPROMISES SECURITY POSTURE WHILE INITIATING SPECIAL TEAMS (AUTOMATIC WEAPON REMOVED FROM SECURITY; AND/OR LARGE GAPS IN 360 SECURITY). THE SQUAD DOES NOT HAVE A CLEAR UNDERSTANDING OF WHO IS ON EACH SPECIAL TEAM.
REPORTS	SP, ORP, Initial contact, Actions On complete, (SALUTE for RECON)	ATP 3-21.8 Page 7-13		CANDIDATE COMMUNICATES WITH HIGHER ELEMENT FOR SP, ORP, CONTACT AND OBJECTIVE. CANDIDATE MOSTLY KEEPS HIGHER HQ INFORMED OF PROGRESS THROUGHOUT MISSION.	CANDIDATE FAILS TO COMMUNICATE WITH HIGHER HQ AND DOES NOT KEEP HIGHER HQ INFORMED OF MISSION PROGRESS.
LACE REPORT	Sends update on friendly liquids, ammo, casualties, and equipment	TC 3-21.76	CANDIDATE ASSIGNS NUMERICAL VALUES OR PERCENTAGES TO COLORS BRIEFED. CANDIDATE BRIEFS OVERALL SQUAD SUSTAINMENT LEVELS, AS OPPOSED TO INDIVIDUALS. INFORMATION IS ACTIONABLE.	CANDIDATE BRIEFS COLORS WITH NO CLEAR UNDERSTANDING OF VALUE, AND DOES NOT ATTEMPT TO CONSOLIDATE INFORMATION PRIOR TO SENDING REPORT. INITIATES REPORT IN AN APPROPRIATE AMOUNT OF TIME AND ENSURES ACCURACY OF INFORMATION.	CANDIDATE DOES NOT INITIATE REPORTS, AND HAS TO BE PROMPTED BY CADRE. CANDIDATE FAILS TO INITIATE ANY CROSSLOAD OF AMMUNITION OR WATER PRIOR TO REPORTING TO HIGHER HQ. INFORMATION SENT TO HIGHER HAS NO VALUE.
9-LINE (IF APPLICABLE)	Sends 9-line in a timely manner with correct information in the proper sequence	TC 3-21.76 B-5-8	CANDIDATE INITIATES FIRST 5 LINES IMMEDIATELY, WITHOUT CORRECTIONS AND SUBSEQUENTLY ISSUES THE REMAINING LINES IN A TIMELY MANNER WITHOUT CORRECTIONS. PICKUP SITE IS LOGICAL/ACCURATE (WITHIN 250 METERS)	CANDIDATE REPORTS 9-LINE WITH MINIMAL CORRECTIONS AND ERRORS. PICKUP SITE AND METHOD OF MARKING ARE WITHIN THE SQUAD'S ABILITY.	CANDIDATE FAILS TO INITIATE A 9-LINE, OR INFORMATION REPORTED IS HIGHLY INACCURATE. PICKUP SITE IS NOT FEASIBLE AND METHOD OF MARKING IS NOT WITHIN THE SQUAD'S ABILITY.
PREPARED FOR FOLLOW-ON OPERATIONS	SL effectively reconciliates and reorganizes while maintaining a tactical posture and security	ATP 3-21.8 Page 4-42 & 4-43	CANDIDATE ENSURES WEAPONS ARE POSTURED TOWARD KNOWN OR LIKELY AVENUES OF APPROACH AND IS AWARE OF THE TIME ENEMY QRF WILL TAKE TO COUNTER-ATTACK. CANDIDATE ENSURES CL V IS REDISTRIBUTED AS NEEDED AND SQUAD IS READY TO EXECUTE FOLLOW ON MISSIONS.	CANDIDATE MOSTLY POSITIONS SECURITY, BUT DEMONSTRATES LIMITED CRITICAL THINKING IN REGARDS TO AVENUES OF APPROACH. ENEMY QRF RESPONSE TIME IS VAGUELY CONSIDERED.	CANDIDATE DOES NOT EMPLACE SECURITY ON THE OBJECTIVE AND TAKES A SIGNIFICANT PERIOD OF TIME ON THE OBJECTIVE. ENEMY QRF RESPONSE TIME IS NOT CONSIDERED AND THE SQUAD HAS NOT REDISTRIBUTED ANY SUPPLIES TO POSTURE FOR FOLLOW ON MISSIONS.
COMMAND AND CONTROL	SL maintains command and control at all times	ATP 3-21.8 Page 1-11	CANDIDATE INSERTS HIM/HERSELF INTO THE POINTS OF GREATEST FRICTION AND DEMONSTRATES A CLEAR UNDERSTANDING OF THE MISSION AT ALL TIMES. COMMAND PRESENCE IS MAINTAINED THROUGHOUT THE MISSION AND IS ABLE TO COMMUNICATE CLEARLY UP AND DOWN THE CHAIN OF COMMAND.	CANDIDATE MOSTLY DEMONSTRATES A COMMAND PRESENCE AND AN UNDERSTANDING OF THE MISSION. CANDIDATE IS ABLE TO ISSUE GUIDANCE AND ORDERS TO THE TEAM LEADERS, AND MOSTLY COMMUNICATES EFFECTIVELY UP AND DOWN THE CHAIN OF COMMAND.	CANDIDATE DOES NOT DEMONSTRATE A COMMAND PRESENCE AND CONSISTENTLY DEFERS TO SUBORDINATE LEADERS. HEAVILY RELIES ON SUBORDINATES TO ACCOMPLISH MISSION AND DOES NOT POSSESS A CLEAR UNDERSTANDING OF THE MISSION AND INTENT. DOES NOT COMMUNICATE EFFECTIVELY.
DECISION MAKING	SL makes prompt and sound decisions with limited hesitation that contribute to success	ATP 3-21.8 Page 2-20	CANDIDATE IS ABLE TO DEVELOP COURSES OF ACTION IN THE FACE OF ADVERSITY. DOES NOT FREEZE; INSTEAD APPLIES ANALYSIS INTO RAPIDLY DEVELOPING SITUATIONS AND EXECUTES A COURSE OF ACTION.	CANDIDATE DEMONSTRATES LIMITED HESITATION; BUT APPLIES LIMITED ANALYSIS INTO THE DECISION MAKING PROCESS.	CANDIDATE FREEZES, AND DOES NOT ATTEMPT TO ANALYZE THE SITUATION OR MAKE ANY DECISION. ACTIONS ARE DEFERRED TO SUBORDINATES.