

FIELD LEADER EVALUATION REPORT - Training Aide

CANDIDATE:		SQD/PLT:	LANE:	DATE:	GRADER:
TASK	DESCRIPTION	REFERENCE	RATING		COMMENTS
WARNO					
WARNO**	Location & Type of Operation	ATP 3-21.8 A-6	E	P	C
	Task Team Leaders				
	Initial Timeline (Mission Complete, ORP, SP time, RXLs, OPOD brief, TL tasks) complete)				
TERRAIN MODEL					
TERRAIN MODEL**	Depicts Concept of the Operation, Uses it effectively to build shared understanding	ATP 3-21.8 page A-10	E	P	C
SITUATION					
AREA OF OPERATIONS (AO)	OBTF, Current position, OBJ location	ATP 3-21.8 A-6	E	P	C
AREA OF INTEREST	Area defined by the presence of the ENY reserve or fires assets	ATP 3-21.8 A-10/ PG 1-8	E	P	C
TERRAIN**	OAKOC (Enemy and Friendly)	ATP 3-21.8 A-10-A15	E	P	C
WEATHER	IAW FRAGO	ATP 3-21.8 A-17	E	P	C
ENEMY COMPOSITION	Identifies type of forces, equipment, reserve, and triggers for Fires	ATP 3-21.8 A-18	E	P	C
ENEMY DISPOSITION	Identifies location, position, and current fighting posture	ATP 3-21.8 A-18	E	P	C
ENEMY STRENGTH	Qualitative assessment of the enemy's composition. How much do they have?	ATP 3-21.8 A-18-A19	E	P	C
CAPABILITIES	Brief the ENYs capabilities, including max effective ranges for each weapons system they bring to the fight	ATP 3-21.8 A-19	E	P	C
RECENT ACTIVITIES	Identifies the ENYs recent activities and intentions	ATP 3-21.8 A-19	E	P	C
MLCOA*	Briefs a Feasible, Acceptable, Suitable, Distinguishable and Complete COA distilled from PLT Order	ATP 3-21.8 A-17-A18	E	P	C
MDCOA*	Briefs a Feasible, Acceptable, Suitable, Distinguishable and Complete COA distilled from PLT Order different from MLCOA	ATP 3-21.8 A-17-A18	E	P	C
HIGH HQ	1 & 2 LVLS UP	ATP 3-21.8 page A-8	E	P	C
MISSION					
MISSION STATEMENT**	5Ws Format, Correct tactical task, repeats the Mission Statement	ADP 5-0 page 2-19	E	P	C
EXECUTION					
COURSE OF ACTION (COA) STATEMENT	The purpose of the operation is... We will achieve this by... Decisive to this operation is... It is decisive because... We will mitigate risk by... End State: Friendly, ENY, Terrain, CIV	ATP 3.21.8 page A-29	E	P	C
CONCEPT OF THE OPERATION**	Outlines phases and critical tasks within each phase	ADP 5-0 page 5-2	E	P	C
SCHEME OF MANUEVER**	Outline by phase: Starts/Ends, FOOM, Direction of travel, Weapons control status, Triggers, PLs, DFCM, PACE, Fires	ATP 3-21.8 page A-30/A-31	E	P	C
TASK TO SUBORDINATE UNITS	Assigns correct task and purpose. ME/SE, special teams	ADP 5-0 page 3-2	E	P	C
COORDINATING INSTRUCTIONS	Dictates specific RXLs, accurate timelines, Rules of Engagement, CCIRs	ATP 3-21.8 pg. 6-16-18	E	P	C
SUSTAINMENT					
CLASS I	CL I on hand	ATP 3-21.8 E-37 thru E-39 & page 7-9 thru 7-11	E	P	C
CLASS V	Briefs quantity of CL V, by type, on hand		E	P	C
CLASS VIII	Briefs CL VIII on hand and medical equipment		E	P	C
CASEVAC PLAN	Briefs CASEVAC plan and CCP locations by phase		E	P	C
COMMAND AND SIGNAL					
LOCATION OF LEADERS	PL, PSG & SL position during the mission	ATP 3-21.8 page 6-7	E	P	C
SUCCESSION OF COMMAND	Briefs a logical succession of command	TC 3-25.26	E	P	C
PACE FOR COMMUNICATION	Briefs a logical PACE	ATP 3-21.8 page 6-7 & 6-8	E	P	C
CHALLENGE PASSWORD/NUMBER COMBO	Briefs both	ATP 3-21.8 page 6-7 & 6-8	E	P	C
ADDITIONAL					
CONFIRMATION BRIEFS	Executes proper confirmation briefs with TLs		E	P	C
CONFIDENCE	Briefs in a manner that demonstrates doctrinal knowledge, ensures shared understanding, and inspires confidence		E	P	C
			BRIEFING: E P C U		

EXECUTION					COMMENTS		
TASK	GRADER NOTES	REFERENCE	RATING				
EXECUTE RXLs	ROC DRILL /BATTLE DRILL RXL	ATP 3-21.8 page A-36	E	P	C	U	
REMAINS ORIENTED ON THE OBJ**	Cadre may re-orient an OC one time. No-Go if OC remains disoriented	TC 3-25.26	E	P	C	U	
CONTROLS MVMT	Uses appropriate formation and movement techniques. Remains oriented on the OBJ	TC 3-25.26	E	P	C	U	
CONDUCTS RECON OF OBJ	Pinpoints OBJ without compromising the formation	ATP 3-21.8 Page 6-4 thru 6-8	E	P	C	U	
REFINE THE PLAN	Implements recon information to confirm or deny the current plan		E	P	C	U	
CONTINGENCY PLAN (GOTWA)	Leaves a logical 5-point contingency plan when separate from the main body		E	P	C	U	
SECURITY	Ensures security at all times when moving, halted, and on the OBJ. Can be delegate to the TLs with SL spot checks	ATP 3-21.8 Page 5-42 thru 5-43	E	P	C	U	
TACTICAL MOVEMENT	Ensures SQD moves tactically at the low ready and high ready, when appropriate. The SQD uses cover and concealment and proper IMT techniques. SL enforces noise and light discipline.	ATP 3-21.8 Page J-8 & J-9	E	P	C	U	
VIOLENCE OF ACTION	Squad gains and maintains the initiative on the OBJ	TC 3-21.76	E	P	C	U	
FIRE CONTROL MEASURES**	SL effectively controls direct fire using PACE, shift and lift plan, and briefed triggers. Fratricide is an automatic NO-GO.	ATP 3-21.8 Page J-8 & J-9	E	P	C	U	
SPECIAL TEAMS	Utilizes appropriate special teams at the appropriate time	TC 3-21.76	E	P	C	U	
REPORTS	SP, ORP, Phase lines (if any), Initial contact, Initiation of SBF, Actions On complete	ATP 3-21.8 Page J-10	E	P	C	U	
LACE REPORT	Sends update on friendly liquids, ammo, casualties, and equipment	TC 3-21.76	E	P	C	U	
9-LINE	Sends 9-line in a timely manner with correct information in the proper sequence	STP 21-1 PG 3-19	E	P	C	U	
PREPARED FOR FOLLOW-ON OPERATIONS	SL effectively reconsolidates and reorganizes while maintaining a tactical posture and security	ATP 3-21.8 Page 2-67 & 2-68	E	P	C	U	
COMMAND AND CONTROL**	SL maintains command and control at all times	ATP 3-21.8	E	P	C	U	
DECISION MAKING**	SL makes prompt and sound decisions with limited hesitation that contribute to success	ATP 3-21.8	E	P	C	U	
			EXECUTION:		E P C U		ADDITIONAL NOTES: A RATING OF "E" (EXCELLENT) INDICATES THE CANDIDATE PERFORMS FAR ABOVE THE LEVEL EXPECTED OF AN OFFICER CANDIDATE. A RATING OF "P" (PROFICIENT) INDICATES THE CANDIDATE EXCEEDS THE LEVEL EXPECTED OF AN OFFICER CANDIDATE. A RATING OF "C" (CAPABLE) INDICATES THE CANDIDATE PERFORMS AT THE LEVEL EXPECTED OF AN OFFICER CANDIDATE. A RATING OF "U" (UNSATISFACTORY) INDICATES UNSATISFACTORY PERFORMANCE. THE CANDIDATE PERFORMS BELOW THE LEVEL EXPECTED OF AN OFFICER CANDIDATE. SECTIONS HIGHLIGHTED YELLOW AND MARKED WITH ** ARE CONSIDERED MAJOR, AND WILL COUNT FOR 3 INFRACTIONS IF A "U" IS RECEIVED. 9 TOTAL INFRACTIONS IS AN OVERALL "U".
			OVERALL:		E P C U		
CANDIDATE SIGNATURE:		GRADER SIGNATURE:					
SUSTAINS:		IMPROVES:					
ADDITIONAL COMMENTS							